

New Haven Community Report 2015

Report on ISD Hutterian Schools Improvement Planning Goals for 2014-15

Every year, the ISD Hutterian Schools come together to create a School Improvement Plan that will help staff focus on specific ways to improve student achievement. Our plan for 2014-15 has four areas of focus, all of which match the ISD Divisional Strategic Plan goals. The following outlines what our Hutterian Schools were focused on over the past year. The results represent statistics for all 245 ISD Hutterian students. Individual school's results may differ somewhat from those reported below, but it is very difficult to collect data for very small groups. For that reason, growth is measured for the group as a whole.

Literacy

We created literacy goals for students in grades 3-8 that targeted general literacy growth, and we chose strategies that would help students become better readers and, more importantly, better at understanding and communicating what they have read. At the grade 3 and 4 level, our goal was to ensure that the trend of positive growth in standard scores from grade 1 and 2 (almost exclusively EAL programming) to grade 3 and 4 (where students are entering and leaving the final stages of EAL programming) continues, by improving classroom reading instructional practices for all students. Our SMART goal was to see this growth in at least 75% of our students. We have been successful in doing this, with 88% of students improving on their literacy assessment score from September.

At the middle years levels, we looked at previous achievement data (report card, final grades) which showed us that students who were achieving at a basic or limited level (2 or 1), tended to remain at that standard over multiple years. We looked specifically at student achievement in comprehension and focused on improving teaching practices in order to help students better understand what they were reading. By June, 64% of our grade 5-8 students showed an increase in their reading comprehension assessment results from their September score. Our SMART goal was to see 75% of students improve on their September scores. While we did not meet this goal, the information we gathered about the needs of students will help us refocus our strategies for next year, and continue to work toward improved student reading comprehension at these grade levels.

Numeracy

Our numeracy goals for students in grades 3-8 targeted general improvement for students in all categories of the provincial report card. Teachers attended a number of professional development sessions that focused on using better teaching strategies for numeracy, in general, and also had direct support from the Divisional Numeracy Lead teacher. Our SMART goal was to see 75% of students improve by one standard grade (from a 1 to a 2, from a 2 to a 3, etc.) in Knowledge and Understanding, Mental Math and Problem Solving. We were successful in achieving this goal in two of the three categories. 76% of students improved by one or more standard grades in knowledge and Understanding,

and 82% of students increased in Mental Math skills. Only 42% of students were able to show increased achievement in the Problem Solving category. These results, along with the new Divisional Initial Assessment that will be used in September, will give us a focus for instruction and improvement next year.

At the Grade 9 level, a review of the previous year's grades by category, indicated that students were achieving below grade expectations in problem solving, and in particular, their ability to explain or justify their thinking with clear mathematical language. The SMART goal we created for this group targeted improved achievement in these areas. Our goal was to have 75% of students in Grade 9 achieve at least 60% in the Problem Solving portion of their final grade for the course. In 2013-14, the average student grade in this category was 54%. By targeting this area with improved teaching practices, 77% of Grade 9 students achieved a Problem Solving grade of 60% or higher. We are happy to see this progress and will look for further improvement next year.

Positive, Respectful Learning Environment

Our staff believes in the benefits of nurturing positive, respectful relationships among students, teachers, school leaders, parents, and community members. To support this belief, our schools have focused on modelling, reinforcing and engaging in practices that build and sustain a safe and caring environment. By doing so, we believe that students will adopt these practices as part of their own character. This will contribute to a school climate grounded in respectful and meaningful relationships. Our SMART goal in this area was to have 90% of students report that they feel school is a positive, safe, and respectful place to learn. By using a tool developed specifically for Hutterian Schools to measure students' experiences and feelings about their environment, we were able to gather student opinion on this subject. The survey results showed the 93% of Hutterian students felt respected by their teachers, safe amongst their peers, and that the learning environment was very positive. Our survey did indicate, however, that high school students feel less positive about school than younger students, and we will be looking for ways to improve upon the school experience for these students.

Intellectual Engagement

Intellectual Engagement is all about a student's personal investment in learning. It is the level of interest students have in learning and the reasons why they do, or do not believe what they are doing in school is important. Teachers strive to nurture engagement by deliberately planning for student interests, learning preferences, and readiness levels. In Hutterian Schools, cultural considerations should also be reflected in all aspects of school life.

All of our school improvement goals this year have contributed in some way to improving student engagement in school. Improved literacy and numeracy skills should help students feel more successful. Coming to a place where they believe the staff wants to help them improve and is willing to support their

learning needs is another way to improve intellectual engagement. Providing more project-based, hands on assignments also creates engagement for students. Culture is considered and reflected in the instructional decisions teachers make, and programs like Apprenticeship and Precision Agriculture are offered to provide high school students the opportunity to meet their cultural responsibilities, while still earning credits toward graduation. Our SMART goal in this area was to have 80% of students report that they felt intellectually engaged in school. Our survey results indicated 82% of students felt engaged, but again, the upper middle years and high school students reported lower interest. We will continue to work towards making school meaningful for all students, and finding ways that will help them see it as a place that provides interesting and valuable lessons for their future.

2014-2015 was another successful year at New Haven school.

A big thank you to our enthusiastic and dedicated staff: - Mrs. Willey, Mrs. Nault and Mrs. Ladyka who worked together to provide quality education for our students. Throughout the year there has been a strong emphasis on reading for meaning, comprehension strategies and various forms of writing. There has been a steady increase in the vocabulary learned and this has helped with all reading and writing.

Many “Big Ideas” in math have been introduced by discussing their relevance in everyday life i.e. - fractions are needed when cooking, measurement for carpentry and money/ percentages are needed when shopping for the best deal! There have been daily problem solving activities that have engaged the students in their learning. Science topics were chosen in regard to relevance to the students’ needs- rocks and minerals; the solar system; electricity and weather. They have also learned about their own province, its place in Canada and connections to other countries.

Grade 12 girls successfully organised a raffle in aid of a nursery school in Uganda. The prize was a beautifully crafted wooden box filled with honey related goodies and it raised over \$1100!



In January the ladies and girls sewed pajamas and made blankets and slippers for NOVA House in Selkirk. The donation was very gratefully received.

As part of our community relations Constable Fern came to school to explain his role in the community. The University of Manitoba Science Department sent a representative to our school for an interesting day of hands on lessons about rocks and minerals, filtering water, and germs. "Reading for the Love of it" Month was great fun. Many people came out to read fantastic stories and some even brought crafts to do!

The Christmas Concert was very well attended and the children learned poems, songs, skits and plays to entertain everyone. The costumes were excellent, the speaker system worked well and the true message of Christmas was shared with all.

The High School students went to the amazing Human Rights Museum and are anxious to return for an extended tour. Grade 1-7 had eight weeks of swimming lessons, for some it was their first time in the water and as the weeks progressed, it was a pleasure to see their growing confidence. Of course free time was much more fun than the lessons!

As another school year draws to a close, we would like to commend all students on their achievements. A special note to acknowledge this year's grads, Damaris, Marissa and Tamara, and congratulate them on all their hard work and accomplishments! Good luck in your future endeavours!

